



Mission, Vision, and Operating Guidelines

March 11, 2018

VISION

TO BUILD A SAFE, WELCOMING, RESPECTFUL, EQUITABLE, AND INCLUSIVE COMMUNITY.

MISSION

TO INCREASE AWARENESS OF THE DETRIMENTAL IMPACT OF RACISIM, BIAS, AND DISCRIMINATION OF ALL KINDS AND TO ADVOCATE FOR CHANGE IN OUR COMMUNITY AND ITS INSTITUTIONS IN ORDER TO PROMOTE INCLUSION AND EQUALITY IN THE GEOGRAPHICAL AREA WITHIN THE SANTA YNEZ VALLEY UNION HIGH SCHOOL DISTRICT BOUNDARIES.

ORGANIZATIONAL STRUCTURE

The Coalition will be structured at three functional levels: Steering Committee (Committee), Task Forces, and General Membership.

STEERING COMMITTEE

The Committee shall initially consist of the Coalition's original founders: Shawn Addison, Nancy Englander, Jose Juan Ibarra, Dean Palius, & Arcelia Sencion and elected task force chairs. Founding members shall serve initial staggered terms of four (Addison & Englander), three (Ibarra & Sencion), and two years (Palius). As a founder's term expires or they otherwise step down, they may be re-nominated, or a replacement may be nominated by the Committee from active Coalition members, for consideration by the general membership at the next meeting. Going forward, all Committee terms will be for 3 years.

The responsibility of the Committee shall be to approve the work plans of the Task Forces, monitor and evaluate progress and approve any new initiatives. The Committee will also set agendas and priorities for the General Membership meetings. In collaboration with People Helping People, which serves as fiscal agent, the Committee will consider budget and financial issues and will report to the General Membership at the annual meeting.

The Committee shall meet monthly on the 4th Wednesday of each month. At the first meeting of each calendar year, the Committee shall elect a chair, who will serve as the presiding official for Steering Committee and General Membership meetings. The chair will be the appointed official spokesperson for the Coalition.

TASK FORCES

Initially two Task Forces have been established: Education and Community. Each shall hold monthly meetings, at least one week prior to the monthly Steering Committee meeting. Each Task Force shall elect a chair at its first meeting of the calendar year who will represent the Task Force as a voting member of the Steering Committee for the year. The chair will preside over the Task Force meeting, and submit meeting notes to the Steering Committee within 3 days after the meeting takes place. A Task Force may create smaller working groups to address specific issues or activities. Each Task Force shall prepare a work plan at the beginning of the year to submit to the Steering Committee.

EDUCATION TASK FORCE

The Education Task Force will cultivate strong working relationships with school personnel, identify existing resources, conduct needs assessments, identify and monitor trends and activities among school aged youth, and work towards the development of a comprehensive K-12 educational curriculum that addresses bias and racism and prevention of bullying behaviors.

COMMUNITY TASK FORCE

The Community Task Force will cultivate strong working relationships with governing bodies, civic organizations, local business, faith based groups, and the community at large to promote diversity, inclusion, and equality. The objective is to increase diversity on governing bodies and within civic organization leadership, to work with local business to improve service to all ethnic and religious groups, to promote the work of the Coalition, and to increase community awareness of the positive impact of inclusion and equality.

GENERAL MEMBERSHIP

The initial General Membership includes all those who have participated in meetings during 2017 (list attached). New members are welcome. Anyone interested in learning more about the Coalition should either contact a member of the Steering Committee or email a letter of inquiry to inclusionsyv@gmail.com, indicating how they heard about the Coalition and why they are interested. Interested parties will then be invited to attend a general meeting.

The General Membership will meet quarterly in 2018 on the 3rd Monday of February, April, July, and October. In 2019, and each operating year thereafter, the General Membership will meet on the 3rd Monday of January, April, July, and October. At its first meeting of the year, the General Membership will review and vote upon the overall direction and priorities of the Coalition as presented by the Steering Committee Chair. The General Membership will also vote upon the nominations to replace Founding members of the Steering Committee when a vacancy occurs